GALATA WIND ENERJI A.Ş.
DIVERSITY POLICY IN THE BOARD OF DIRECTORS

1. PURPOSE

The Board Diversity Policy has been prepared to ensure that Galata Wind Enerji A.Ş.("*Galata Wind*" or "**the Company**") creates a more inclusive, independent, and effective management structure by increasing diversity on the Board of Directors within the framework of its corporate governance principles.

This Policy has been created to provide a broader perspective in the decision-making processes of the Galata Wind Board of Directors, to increase the Company's compliance with its sustainability goals, and to integrate the synergy arising from diversity into its corporate governance approach.

2. PRINCIPLES

Galata Wind, subject to the provisions of the Turkish Commercial Code, the Capital Markets Law, the Regulations and Decisions of the Capital Markets Board, the Corporate Governance Principles, and other relevant legal regulations, as well as the provisions of the Articles of Association, adopts the following principles in the selection of Board of Directors members:

· Galata Wind aims to have at least 25% of its Board of Directors be female members. To achieve this ratio, female candidates are given priority in every new member election.

· The Board of Directors aims to consist of members from different age groups, supporting intergenerational experience transfer. The Board of Directors promotes a balanced structure in terms of age, gender, ethnic origin, cultural background, socio-economic status, education, and cognitive diversity.

· The number of independent members on the Board of Directors is determined within the framework envisaged by the relevant capital markets legislation.

· It is encouraged that the areas of expertise of the Board of Directors members cover different fields such as finance, energy, engineering, law, sustainability, and technology.

· In order to be able to follow global developments in the field of renewable energy, it is supported that the Board of Directors includes members with international experience.

· The Board of Directors adopts a structure that is open to the representation of talented individuals from groups with different physical disabilities.

Maintaining the independence of Board members and strengthening their contribution to decision-making processes is an approach consistent with corporate governance principles.

3. MONITORING THE POLICY

The Board's diversity targets are reviewed annually and progress is reported.

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An independent consultant or a competent nomination committee is engaged to ensure diversity in the Board of Directors candidate pool. If a separate Nomination Committee is not established, this function is performed by the Corporate Governance Committee.

If diversity targets are not met, the Corporate Governance Committee determines the reasons and carries out improvement efforts.

4. RESPONSIBILITY and REPORTING

This Policy is monitored by the Corporate Governance Committee and reported to the Board of Directors once a year.

Steps taken to achieve diversity targets are disclosed to the public in the Sustainability Report and Activity Report.

Information regarding the Board of Directors' diversity approach and targets is included in public disclosures made in accordance with relevant legislation.

This Policy was approved by the Galata Wind Enerji A.Ş.Board of Directors on December 12, 2025, with decision number 2025/29.